

## ADULT CODE OF CONDUCT FOR HELLENIC DANCE FESTIVAL

*Read and initial each item to signify your agreement to comply with this Code of Conduct.*

\_\_\_\_\_ I agree that I am an active, sacramental Orthodox Christian holding membership in a parish within the Greek Archdiocese of America.

\_\_\_\_\_ I agree to serve as a role model for youth participants under 18 years of age.

\_\_\_\_\_ I will observe all rules and regulations outlined in the HDF Weekend Event Manual

\_\_\_\_\_ I agree to do my best to prevent abuse of youth involved in the Hellenic Dance Festival.

\_\_\_\_\_ I agree not to physically, sexually, or emotionally abuse or neglect a child or youth.

\_\_\_\_\_ I agree not to smoke or consume alcoholic beverages in any of the competition or practice rooms.

\_\_\_\_\_ I agree not to engage in illegal drug use at any time during the Festival Weekend.

\_\_\_\_\_ In the event that I observe any inappropriate behaviors or possible policy violations among participants of HDF, I agree to immediately report my observations to the Metropolis Youth Coordinator, a Clergy Member on the Committee, and/or to appropriate state authorities.

\_\_\_\_\_ I specifically acknowledge my obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth (including, but not limited to, bullying, yelling, alcohol consumption) to the Metropolis Youth Coordinator, a Clergy Member on the Committee, and/or appropriate state authorities in accordance with the applicable law.

\_\_\_\_\_ I understand that the church will not tolerate abuse of children and youth and I agree to comply with and fully support this position.

\_\_\_\_\_ I understand that I represent my parish at all times during the HDF Weekend, am an at-will volunteer and can be removed from my position at any time and for any reason, or no reason, in the sole discretion of the Metropolis of Atlanta, its' employees, and the HDF Executive Committee.

The Metropolis of Atlanta (the "Program") may, in its' sole discretion, deny the participation of any person who fails to complete and answer the above questions.

The Program may, in its sole discretion, terminate volunteer service of any person if that person is found, regardless of when discovered, to

- i. have been the subject of any complaint(s) of abuse of a minor, whether or not criminally charged or the subject of a civil suit;
- ii. have resigned, been terminated or been asked to resign a position whether paid or unpaid, due to complaint(s) of sexual abuse of a minor.

**This disclosure statement must be updated yearly.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parish Name

\_\_\_\_\_  
City

\_\_\_\_\_  
State

*Department of Education, Youth, & Hellenic Culture*

September 2015